

EXTRAT OF FUNDAÇÃO DOM CABRAL STATUTE

Chapter I – Denomination, Legal Standing, Headquarters, and Duration.

Art. 1st - Fundação Dom Cabral is a private legal entity, a nonprofit institutional education headquartered at Princesa Diana Avenue, 760, ZipCode 34.018-006, Alphaville Lagoa dos Ingleses and legally based in Nova Lima County, Minas Gerais State, under this statute and according to the applicable legislation.

Chapter II – The Objectives.

Art. 4th – FDC has as its objectives:

- I. educate, develop and build people’s skills and, through them, organizations from the public, private and third sectors in the field of management;
- II. develop studies and research and generate knowledge in business management technology;
- III. develop scientific, technical and cultural activities that can contribute to the Country's social and economic development, thus aiming to modernize society and develop its wellbeing;
- IV. act throughout the domestic territory and abroad, performing educational services to third parties, technical, scientific and operational support, as long as they are compatible with its areas and its actions, focus on education;
- V. enhance the exchange of experts and of didactic-scientific material with domestic and international institutions whose objective is similar and thus develop research and teaching projects;
- VI. develop educational activities, creating and teaching technical courses and programs in its areas;
- VII. maintain the system of documenting and disseminating technical and scientific knowledge pertaining to its area, sponsoring the publication of the results of scientific research carried out through its support;
- VIII. sign agreements with domestic and international institutions and class entities and similar ones so as to promote and encourage studies and events that aim to enhance management techniques;
- IX. create, institute, develop and maintain centers or special projects in partnership with third parties, aiming to develop mutually interesting management technologies;
- X. contribute, by offering scholarships and also by other means, so that persons on social vulnerability situation can attend its programs, observing selection criterias, as well as the courses of legally constituted entities.

Chapter III – The Fundamental Principles.

Art. 5th

Fundação Dom Cabral will conduct its activities according to the human values, Peace and Justice, the propelling forces towards fulfilling its mission which is to contribute towards the sustainable development of society by educating, building skills and developing executives, entrepreneurs and public managers.

The Following Constitute FDC's Fundamental Principles:

- I. **Usefulness**: to be useful to building society, Fundação Dom Cabral's reason for being.
- II. **Partnership**: as the result of interaction among Fundação Dom Cabral, people, institutions and companies, through which limitations are overcome and solutions obtained.
- III. **Valuing people**: an internal strength that is born towards acceptance and that leads to joint building, within the perception that each one has one's own way to contribute and where no one is excluded.
- IV. **Autonomy**: the firm belief that merit and freedom of choice will lead people to the feeling of ownership within their area of action, while keeping to the institution's principles and values.
- V. **Daring and Tenacity**: so that it will strive for the impossible, with constancy to overcome challenges and barriers while building the dream of being a reference institution.
- VI. **Quality and Innovation**: to be at the leading edge in its quest to do the best for the client, the main focus of its actions.
- VII. **Ethics and Integrity**: concentrating on the practice of loyalty, trust and transparency, in compliance with legislation and principles of social coexistence, recognizing mistakes and correcting its ways.
- VIII. **Self-sustainability**: as an institution, FDC will cultivate intellectual independence, austerity and efficiency, so as to maintain sustainable growth.