



NATIONAL FLAG/ COMPANY'S FLAG

Gray, J. Douglas

President & CEO
Everett Smith Group

J. Douglas Gray is President and CEO of Everett Smith Group. In his position, Mr. Gray is responsible for oversight of the existing businesses, as well as identifying and investing in new sectors and/or businesses, to position the group for profitable long-term growth and value enhancement. Previous Experience: Mr. Gray's career spans industry, investment banking, and strategic consulting leadership roles, as well as service on many for-profit and not-for-profit Board of Directors. Professional Affiliations: Mr. Gray has been and continues to be involved in various governance roles in many institutions. Education: Mr. Gray received his undergraduate degree in economics from Miami University of Ohio. He was awarded an honorary doctorate degree from Huron University, and he also attended the University Of Chicago Graduate School Of Business. He is also an Adjunct Professor in the Department of Marketing and Strategy at the Kellogg School of Business at Northwestern University.

EVERETT SMITH GROUP

Everett Smith Group is a closely-held investment company headquartered in Milwaukee. The company has investments in businesses that include automotive leather, sheet metal, rubber, thermoplastics, urethanes and electronic assemblies. The company generates annual revenues in excess of \$900 million and employs almost 6,000 people. Operations are located in the United States, Mexico, England, South Africa, Argentina, Germany, Hungary and China. Companies held by Everett Smith Group include Eagle Ottawa, LLC; Maysteel, LLC; OEM Worldwide; Trostel, Ltd.; and Trostel SEG, Inc. Mr. Gray serves as Chairman of the Board of each of these subsidiaries.

