



## **Maria Elizabeth Rezende Fernandes**

Vice Dean and Professor at Fundação Dom Cabral

Beth Fernandes holds a B.A in Psychology, an MBA and PhD in Business Administration.

As Vice Dean at Fundação Dom Cabral (FDC) since January 2021, she is responsible for the Executive Education area, working in the development of medium and large organizations programs. Likewise, at FDC, she has served as Director of the CEO's Legacy Initiative; Associate Dean of People, Teachers, Research and Development; Associate Dean of Special Projects in Large Organizations; and Associate Dean of Human Resources, having accumulated extensive experience guiding development programs for individuals and organizations; and professor of Leadership, Identity and Organizational Identification.

She has also worked as an Executive and General Manager in the steel, textile, and civil construction industries, in the areas of Human Resources, Industrial Relations, and Business Administration.

Beth has organized the book 'O líder e seu legado' and has authored book chapters about Multiple Work Bonds, Leadership, People Management, Organizational Identity, Identification, Creation of Bonds and Career.