



Dalton Penedo Sardenberg

Board Committee Director

Dalton holds a PhD in Corporate Governance from the University of Birmingham and is a professor at Fundação Dom Cabral in the areas of Corporate Governance, Compliance and Business Ethics, Family Business Management, and Strategic Management.

He holds a bachelor's degree in mechanical engineering and a master's degree in production engineering from the Federal University of Santa Catarina, among other degrees. In his professional trajectory he worked for businesses of the Gerdau Group and the Korf Group, before joining Fundação Dom Cabral (FDC). At FDC, he oversaw the Executive Education area (open and customized programs) and the graduate studies (EMBA and *lato sensu* specialization programs), in addition to the administrative area, business partnerships and customized programs.

Also, at FDC, he was responsible for the Advanced Management Program (PGA), held in partnership with INSEAD, and for the Skills, Tools and Competencies Programa (STC), in partnership with Kellogg School of Management. He launched the COMn (Conexão Organizações Mundo) partnership, which brought together CEOs of large companies, and was responsible for managing several customized programs.

He is a member of the scientific council of the Brazilian Network of Anti-Corruption Studies and Practices, an initiative of Transparency International. He was a Member of the Global Board of the STEP Project (Successful Transgenerational Entrepreneurship Practices), Babson College, USA; of the Governance and Compliance Council of ACRJ, the Commercial Association of Rio de Janeiro; and, of the Board of Trustees of the Exame Compliance Guide.

Publications:

- Co-author of the article Governança, Risco e Compliance: uma Análise Comparativa entre as Empresas Estatais Federais na Adequação à Lei (Governance, Risk and Compliance: a Comparative Analysis among Federal State Companies in the Adequacy to Law) 13.303/16, SEMEAD 2018.
- Author of the chapter on Governance in State Owned Enterprises, of the book Políticas Públicas no Brasil - Uma Abordagem Institucional (Public Policies in Brazil - An Institutional Approach), Paiva, Paulo; Mendes, Gilmar, Ed. Saraiva, 2017.
- Co-author of the Case Study "Altos e Baixos sem descer do salto – o caso Equipage" ("Highs and Lows without losing poise - the Equipage case"), STEP Global Summit, 2017.
- Article "Conflito de Agência às Avesas: rompendo com o altruísmo familiar" (Agency Conflict in Reverse: Breaking Through Family Altruism), Enanpad, 2006.