



Phil LeNir is president of CoachingOurselves but thinks he is still just an electrical engineer working on the incredibly complex challenge of helping organizations develop their leaders. He co-founded CoachingOurselves with Henry Mintzberg after adapting Henry's ideas on management education for use directly in his place of work.

Phil LeNir has a Masters in International Management and a Bachelors in Electrical Engineering from McGill University in Montreal. Prior to CoachingOurselves, Phil held senior management positions in software firms specializing in speech recognition during which he developed a patent in speaker verification systems. Phil has authored numerous articles on leadership development and even one on a novel multithreaded computer architecture. He wrote a book on social and informal learning for management development which, much to Phil's surprise, has done well in Japan.



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