

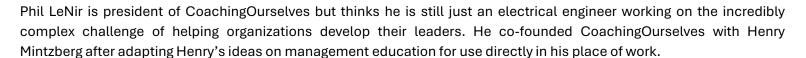






**PRESIDENT** 

**COACHINGOURSELVES** 



Phil LeNir has a Masters in International Management and a Bachelors in Electrical Engineering from McGill University in Montreal. Prior to CoachingOurselves, Phil held senior management positions in software firms specializing in speech recognition during which he developed a patent in speaker verification systems. Phil has authored numerous articles on leadership development and even one on a novel multithreaded computer architecture. He wrote a book on social and informal learning for management development which, much to Phil's surprise, has done well in Japan.

